

COURSE CERTIFICATE

Feb 8, 2021

Marcos López Álvarez

has successfully completed

Managing Talent

an online non-credit course authorized by University of Michigan and offered through Coursera







Chero Laleyander

Scott DeRue, Ph.D., Maxim Sytch, Ph.D., Cheri Alexander

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Coursera has confirmed the identity of this individual and their ${\tt participation\ in\ the\ course}.$